

DECISION

Re: Reappointment of the Company's General Director

BOARD OF DIRECTORS

SAIGON TRAFFIC CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Enterprise Registration Certificate No. 0300460907 issued by the Department of Planning and Investment of Ho Chi Minh City, first issued on August 26, 2010 (14th amendment on August 26, 2025);

Pursuant to the Charter on Organization and Operation of Saigon Traffic Construction Joint Stock Company;

Pursuant to Resolution No. 281/NQ-HĐTV dated April 02, 2026, of the Ho Chi Minh City Finance and Investment State-owned Company regarding the nomination of Mr. Hoang Anh Giao for the position of Member of the Board of Directors for the 2026-2031 term and his nomination for the Board of Directors to appoint him as the General Director of the Company for the 2026-2031 term;

Pursuant to Resolution No. 20/NQ-HĐQT-CTGTSG dated June 15, 2026, of the Company's Board of Directors,

DECIDES:

Article 1. To reappoint Mr. Hoang Anh Giao, born on January 28, 1971
Citizen Identity Card No. 001071010193, issued on August 17, 2022, by the Director General of the Police Department for Administrative Management of Social Order.
Permanent address: 60/46 Yen The, Tan Son Hoa Ward, Ho Chi Minh City
Professional qualifications: Master of Economics

Bridge and Road Construction Engineer

To hold the position of General Director of Saigon Traffic Construction Joint Stock Company, for a term of 05 years, effective from September 01, 2026.

Article 2. Mr. Hoang Anh Giao shall be entitled to salary, bonuses, and other benefits in accordance with the Company's regulations.

Article 3. Mr. Hoang Anh Giao is the legal representative of Saigon Traffic Construction Joint Stock Company, responsible for exercising the rights and obligations of the General Director in accordance with the Company's Charter on Organization and Operation, and is accountable to the law and the Board of Directors for the performance of assigned duties.



Article 4. This Decision takes effect from the date of signing.

Article 5. Members of the Board of Directors, the General Director of Saigon Traffic Construction Joint Stock Company, relevant departments, and Mr. Hoang Anh Giao are responsible for the implementation of this Decision./.

Recipients:

- As per Article 5 "for implementation";
- Board of Supervisors;
- Affiliated units;
- Archived: Organization – Administration Department, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman



Hoang Ngoc Hung

